



RAPPORT SUR L'EXERCICE DES DROITS DE VOTE EXERCICE 2024 IMPROVING EUROPEAN MODELS

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1. Préambule

Montpensier Finance met en œuvre des process et une organisation ayant comme objectif de respecter les Principes pour l'Investissement Responsable édictés par les Nations Unies.

Les Principes pour l'Investissement Responsable des Nations Unies déterminent un cadre international référent et reconnu pour les acteurs de la finance.

En signant ces principes, Montpensier Finance s'engage publiquement, en tant qu'investisseur, à les adopter et à les appliquer dans la mesure où cela est compatible avec ses responsabilités de gestionnaire. Montpensier Finance s'engage également à évaluer l'efficacité et à améliorer le contenu des Principes avec le temps. Nous sommes convaincus que cela nous rendra plus à même de répondre à nos engagements envers les bénéficiaires et de mieux faire concorder nos activités d'investissement avec l'intérêt général.

Dans ce cadre, Montpensier Finance a mis en place une Politique d'engagement actionnarial, qui se compose d'une Politique de Vote, qui s'applique à la gestion active actions ; et d'une Politique d'Engagement, qui s'applique à la gestion active actions et obligations convertibles.

1.1. Politique de Vote

L'exercice du droit de vote est un élément important du dialogue avec les émetteurs.

Montpensier Finance considère l'exercice du droit de vote comme faisant intégralement partie de sa gestion et comme devant être exercé dans le meilleur intérêt des porteurs.

La politique de vote mise en place par Montpensier Finance est résumée ci-après.

➤ Principes généraux

La politique de droits de vote de Montpensier Finance vise à promouvoir la valorisation à long terme des investissements des OPC. Elle encourage la diffusion des meilleures pratiques de gouvernance et de déontologie professionnelle.

Dans le cadre de la mise en œuvre des Principes de l'Investissement Responsable, il est recommandé aux gérants de voter au plus grand nombre d'Assemblées pour lesquelles ils estiment disposer des éléments d'information nécessaires afin de participer au vote, sous réserve d'impossibilités techniques les empêchant de participer au vote.

➤ L'organisation de l'exercice des droits de vote

Pour exercer les droits de vote attachés aux titres détenus par les OPC, les gérants s'appuient sur les principes énoncés dans les recommandations publiées par ISS Governance, dans sa politique Sustainability.

Montpensier Finance a souscrit à un abonnement ISS Proxy Research Services, qui fournit une recherche et des recommandations de vote, fondées sur une analyse approfondie, indépendante et objective des résolutions proposées au vote des actionnaires. Les publications ISS Governance sont encadrées par la politique de prévention des risques de conflits d'intérêt mise en place par ISS Governance.

Le périmètre ISS couvre l'ensemble des sociétés figurant dans les portefeuilles des OPC gérés par Montpensier Finance.

➤ Les principes de la politique de vote

Conformément à la déontologie, les gérants exercent leurs fonctions en toute indépendance, notamment vis-à-vis des émetteurs, et dans l'intérêt exclusif des porteurs.

Les gérants sont tout particulièrement sensibles aux résolutions qui seraient susceptibles de porter atteinte aux intérêts des actionnaires.

➤ Les conflits d'intérêts

Les gérants voteront dans l'intérêt des porteurs.

Si les gérants décèlent un conflit d'intérêts potentiel, ils doivent préalablement à leur vote consulter le RCCI de façon à garantir la primauté des intérêts des porteurs de parts des OPC.

La politique de vote complète est disponible sur le site internet de Montpensier Finance, rubrique Politique d'Engagement actionnarial - Politique de Vote :

- <https://www.montpensier.com/fr-FR/informations-reglementaires>

Le dernier rapport sur l'exercice des droits de vote est disponible sur notre site internet :

- https://www.montpensier.com/sites/default/files/public/documents/exercice-droits-de-vote_rapport.pdf

Le dernier rapport annuel sur l'exercice des droits de vote de chaque fonds actions labellisé, est accessible sur la page dédiée du fonds sur le site internet de Montpensier Finance.

1.2. Politique d'Engagement

➤ Principes généraux

La politique de vote mise en place par Montpensier Finance est complétée par une Politique d'Engagement.

L'univers des sociétés sur lesquelles les gérants sont invités à concentrer leur démarche d'engagement est constitué des sociétés qui ont une notation ESG jugée insuffisante, ou susceptibles d'être exposées à des controverses ESG, afin de les encourager à améliorer leurs pratiques sur les questions environnementales, sociales, et de gouvernance d'entreprise, qui sont des facteurs de performances durables.

➤ Démarque d'Engagement

Les équipes de gestion sont invitées à soulever toute question ou sujet d'attention auprès des entreprises lors de leurs échanges, en particulier lorsque les questions ESG apparaissent insuffisamment prises en compte ou communiquées.

Les gérants, assistés par l'analyste ISR, mèneront un dialogue positif et constructif de moyen - long terme avec les sociétés en portefeuille.

Ce dialogue peut prendre plusieurs formes :

- ✓ Contacts avec la société ;
- ✓ Envoi des intentions de vote des gérants à la société, préalablement à la tenue de l'Assemblée Générale.

Cet engagement a comme objectif :

- ✓ D'encourager les sociétés à mettre en œuvre une démarche ESG ;
- ✓ D'encourager les sociétés à communiquer sur leurs pratiques ESG.

➤ **Mise en oeuvre**

En complément des initiatives d'engagement que nous conduisons en direct, habituellement auprès de Petites et Moyennes Valeurs, nous participons aux actions collectives d'engagement en « pool », mises en œuvre par ISS dans le cadre de son programme ISS Ethix, pour les Grandes Valeurs.

La démarche de Montpensier Finance s'appuie sur :

- ✓ La recherche ESG de MSCI ESG Research, pour déterminer la notation ESG des valeurs ;
- ✓ L'analyse des équipes de gestion ;
- ✓ Les recommandations sur la gouvernance d'entreprise publiées par ISS Governance, dans le cadre de l'application de la Politique de Vote de Montpensier Finance ;
- ✓ Les actions collectives d'engagement mises en œuvre par ISS dans le cadre de son programme ISS Ethix.

La démarche mise en œuvre s'applique de différentes manières :

- ✓ Exercer nos droits de vote en prenant en compte les critères ESG ;
- ✓ Encourager et accompagner les sociétés dans une démarche ESG plus forte.

La politique d'engagement est disponible sur le site internet de Montpensier Finance, rubrique Politique d'Engagement actionnarial - Politique d'Engagement :

- <https://www.montpensier.com/fr-FR/informations-reglementaires>

Le dernier rapport sur l'engagement est disponible sur notre site internet :

- https://www.montpensier.com/sites/default/files/public/documents/engagement_rapport.pdf

2. Rapport sur l'exercice des droits de vote

Exercice 2024

IMPROVING EUROPEAN MODELS

Ce document présente les conditions dans lesquelles les gérants OPC de Montpensier Finance ont exercé, au cours de l'année 2024, les droits de vote attachés aux titres détenus par le fonds IMPROVING EUROPEAN MODELS dont elle assure la gestion.

2.1. Exercice des droits de vote

Le périmètre a porté sur 40 sociétés, qui ont été détenues dans IMPROVING EUROPEAN MODELS, détenues dans les portefeuilles des OPC gérés par Montpensier Finance, au moment de leurs Assemblées Générales.

Vote effectif aux Assemblées Générales :

AG / Zones géographiques	Nombre total d'AG	Nombre d'AG votées	Pourcentage d'AG votées
France	12	12	100%
Hors France	31	30	97%
Total	43	42	98%

Le nombre total d'assemblées générales est obtenu à partir du nombre d'OPC convoqués à chacune des assemblées générales.

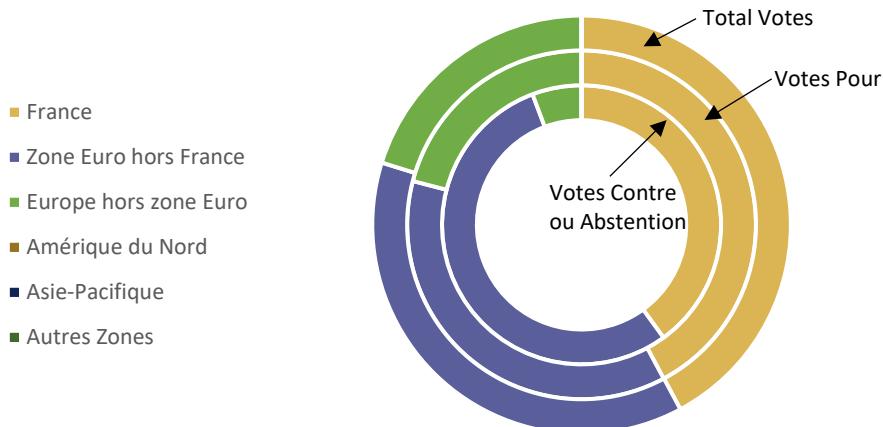
Les gérants n'ont pas voté à 2% des Assemblées Générales, pour des raisons techniques ou administratives.

Répartition des résolutions par zone géographique :

Résolutions / Zones géographiques	Total résolutions votées	Vote « pour »	Vote « contre »	« abstention »
France	307	292	14	1
Hors France	421	400	21	0
Total	728	692	35	1

Résolutions / Zone Géographique	Total résolutions votées	Vote « pour »	Vote « contre »	Vote « abstention »
France	307	292	14	1
Zone Euro hors France	274	255	19	--
Europe hors zone Euro	147	145	2	--
Amérique du Nord	--	--	--	--
Asie-Pacifique	--	--	--	--
Autres Zones	--	--	--	--
Total	728	692	35	1

Répartition des résolutions et des votes par zone géographique :



Répartition des Assemblées Générales par pays :

Résolutions / Pays	Nombre total d'AG	Nombre d'AG votées	Nombre d'AG non votées	Pourcentage d'AG votées
France	12	12	--	100%
Allemagne	3	3	--	100%
Autriche	1	1	--	100%
Belgique	3	3	--	100%
Espagne	2	2	--	100%
Finlande	2	2	--	100%
Grèce	--	--	--	--
Irlande	--	--	--	--
Italie	5	5	--	100%
Luxembourg	--	--	--	--
Pays-Bas	8	8	--	100%
Portugal	--	--	--	--
Danemark	--	--	--	--
Norvège	--	--	--	--
Royaume-Uni	4	4	--	100%
Suède	--	--	--	--
Suisse	3	2	1	67%
Autres Pays Européens	--	--	--	--
États-Unis	--	--	--	--
Canada	--	--	--	--
Autres Pays non Européens	--	--	--	--
Total	43	42	1	98%

Certains pays, dont la Suisse notamment, demandent un blocage des titres afin de permettre la participation aux Assemblées Générales, ce qui a pour conséquence de limiter l'accès aux votes. Afin de pouvoir participer aux votes en laissant au gérant la possibilité d'arbitrer le portefeuille, depuis le 2ème trimestre 2019, sauf autre contrainte technique, Montpensier Finance vote sur 75% de la position de chaque fonds détenue dans des valeurs nécessitant un blocage de la position.

RAPPORT SUR L'EXERCICE DES DROITS DE VOTE

Répartition des Votes aux Assemblées Générales par zones géographiques :

Résolutions / Pays	Total résolutions votées	Vote « pour »	Vote « contre »	Vote « abstention »
France	42%	40%	2%	0.1%
Zone Euro hors France	38%	35%	3%	--
Europe hors zone Euro	20%	20%	0.3%	--
Amérique du Nord	--	--	--	--
Asie-Pacifique	--	--	--	--
Autres Zones	--	--	--	--
Total	100%	95.1%	4.8%	0.1%

La France représente 40% des votes d'oppositions et reste un des pays où le nombre de votes « contre » est le plus important.

Répartition des résolutions par typologie :

Résolutions / Typologie	Total résolutions votées	Vote « pour »	Vote « contre » ou « abstention »
Conseil d'administration, comité exécutif et autres	38%	35%	3%
Politique de rémunération et objectifs	21%	20%	2%
Structure actionnariale & contrôle	18%	18%	0.4%
Statuts	2%	2%	--
Politique de distribution	5%	5%	--
Pratiques comptables et communication financière	16%	16%	--
Environnement	0.3%	--	0.3%
Social	1.0%	1.0%	--
E&S	--	--	--
Divers	--	--	--
Opérations Stratégiques	0.1%	0.1%	--
Total	100%	95.1%	4.9%

Parmi les 728 résolutions votées, 720 étaient proposées par la direction ou le conseil d'administration ou de surveillance. Les gérants ont voté en opposition aux recommandations du management à 28 résolutions, soit 3.9%.

Sur les 8 résolutions proposées par les actionnaires, les gérants ont voté « pour » 0 résolutions, soit 0.0%.

Répartition par thématique des votes « contre » ou « abstention » :

Résolutions / Typologie	Vote « contre »	Vote « abstention »
Structure des Conseils et Auditeurs	54%	--
Rémunérations	34%	--
Statuts, Actionnariat et contrôle	9%	--
Distribution & Financier	--	--
Environnemental & Social	3%	100%
Autres	--	--
Total	100%	100%

Résolutions relatives aux Administrateurs et aux Auditeurs

La structure des conseils dépend du choix des administrateurs. Ce choix est primordial afin de garantir un conseil équilibré, responsable, engagé et efficace. Ainsi, pour cette thématique, nous exerçons nos droits de vote dans le but d'améliorer la différenciation des pouvoirs de direction et de surveillance, la constitution et le fonctionnement des comités spécialisés, et notamment des comités d'audit, ou encore la promotion d'administrateurs libres d'intérêts, dont la biographie est suffisamment détaillée, et qui sont suffisamment responsables et disponibles pour assurer leur fonction. En outre, nous sommes très attentifs aux modalités d'élection, ainsi qu'à la responsabilité des administrateurs lors des défaillances de gouvernance.

Résolutions relatives aux Rémunérations

Nous considérons que la rémunération des dirigeants et des administrateurs doit être définie en fonction du travail effectué et liée à l'évolution de la valeur intrinsèque de la société et de sa performance relative, financière comme extra-financière (selon des critères ESG par exemple), tout en s'inscrivant sur le long terme. Dans cette thématique, nous jugeons également l'existence et la cohérence de comités de rémunération, le « Say on Pay », la transparence des rémunérations, toutes formes de rémunérations indirectes ou encore la part et les incitations retenues dans la rémunération variable.

Résolutions relatives aux Statuts et aux Opérations sur capital

Pour cette thématique, nous veillons notamment sur les opérations d'augmentation de capital qui représenteraient un risque excessif de dilution et qui auraient donc un impact négatif pour les actionnaires, telles que les augmentations de capital sans droit préférentiel de souscription et sans délai de priorité, mais aussi sur les mesures anti-OPA, comme les rachats d'actions ou l'utilisation de « Poison Pills ».

Répartition des résolutions proposées par les actionnaires :

Résolutions / Typologie	Total résolutions votées 100%	Vote « pour »	Vote « contre » ou « abstention » 100%
Conseil d'administration, comité exécutif et autres	--	--	--
Politique de rémunération et objectifs	--	--	--
Structure actionnariale & contrôle	--	--	--
Statuts	--	--	--
Politique de distribution	--	--	--
Pratiques comptables et communication financière	--	--	--
Environnement	--	--	--
Social	--	--	--
E&S	--	--	--
Divers	--	--	--
Opérations Stratégiques	--	--	--
Total	100%	0%	100%

Répartition par thématique des résolutions proposées par les actionnaires

Résolutions / Typologie	Vote « pour »	Vote « contre »	Vote « abstention »
Structure des Conseils et Auditeurs	--	100%	--
Rémunérations	--	--	--
Statuts, Actionnariat et contrôle	--	--	--
Distribution & Financier	--	--	--
Environnemental & Social	--	--	--
Autres	--	--	--
Total	0%	100%	0%

La majorité des résolutions proposées par les actionnaires portent sur des sujets environnementaux, sociaux ou de gouvernance.

2.2. Les principes de la politique de vote

Conformément à la déontologie, les gérants exercent leurs fonctions en toute indépendance, notamment vis à vis des émetteurs, et dans l'intérêt exclusif des porteurs.

Au cours de l'exercice, les gérants n'ont pas indiqué avoir rencontré de cas dans lesquels ils ont estimé ne pas pouvoir respecter les principes fixés dans la « politique de vote ».

En 2024, les gérants ont voté différemment des recommandations émises par ISS Governance dans le cadre de sa politique Sustainability, à 26 résolutions, soit 3.6% des résolutions. Ces votes ont été justifiés.

Ces votes concernent essentiellement une appréciation plus qualitative par les gérants de Montpensier Finance de certaines candidatures d'administrateurs qui leur paraissent dans l'intérêt de la société et des actionnaires. Ils portent également sur la politique de rémunération des dirigeants.

Les gérants apprécient les résolutions dans le cadre de la politique de vote, au regard des spécificités des sociétés, de leur taille, de leur secteur d'activité et de leur pays d'incorporation.

2.3. Les conflits d'intérêts

Montpensier Finance a établi et maintient opérationnelle une politique de gestion des conflits d'intérêts.

Cette politique a pour objectif d'identifier les situations qui donnent ou sont susceptibles de donner lieu à un conflit d'intérêts comportant un risque sensible d'atteinte aux intérêts d'un ou de plusieurs clients, et de définir les procédures à suivre et les mesures à prendre en vue de gérer ces conflits.

Dans ce cadre, Montpensier Finance a réalisé une cartographie des situations de conflits d'intérêts potentiels, qui recense les situations susceptibles de générer des conflits d'intérêts eu égard à sa taille, à son organisation, à la nature, l'importance et la complexité de son activité, et définit les grandes lignes des procédures mises en œuvre par la société pour prévenir, encadrer, gérer ces conflits d'intérêts.

Les gérants n'ont pas signalé au RCCI de conflit d'intérêts potentiel durant l'année 2024.

2.4. Le mode d'exercice des droits de vote

Au cours de l'exercice, Montpensier Finance a exercé les droits de vote attachés aux actions détenues dans les portefeuilles des OPC gérés, par correspondance, via l'outil ProxyExchange d'ISS Governance, auquel Montpensier Finance a souscrit.

Les gérants n'ont pas signalé avoir eu recours au vote par procuration, ou pouvoirs au président.

3. Détail des votes aux résolutions présentées en Assemblée Générale

Exercice 2024

IMPROVING EUROPEAN MODELS

ISIN	Valeur	Pays	Fonds	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Accept Financial Statements and Statutory Reports	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Accept/Approve Corporate Social Responsibility Report	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Approve Discharge of Board and President (Bundled)	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Approve Allocation of Income and Dividends	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Approve Reduction in Share Capital	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Approve Remuneration of Directors and/or Committee Members	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Director	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Director	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Director	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Director	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Director	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Director	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Director	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Director	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Member of Remuneration Committee	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Member of Remuneration Committee	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Member of Remuneration Committee	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Elect Member of Remuneration Committee	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Ratify Auditors	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Designate X as Independent Proxy	For	For
CH0012005267	Novartis AG	Suisse	Improving European Models	Annual	05/03/2024	Other Business	For	Against
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Open Meeting		
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Call the Meeting to Order		
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation		
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Acknowledge Proper Convening of Meeting		
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Prepare and Approve List of Shareholders		

ISIN	Valeur	Pays	Fonds	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Accept Financial Statements and Statutory Reports	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Approve Allocation of Income and Dividends	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Approve Discharge of Board and President (Bundled)	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Approve Remuneration of Directors and/or Committee Members	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Fix Number of Directors	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Elect Directors (Bundled)	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Ratify Auditors	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Transact Other Business (Non-Voting)		
FI0009005961	Stora Enso Oyj	Finlande	Improving European Models	Annual	20/03/2024	Close Meeting		
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Accept/Approve Corporate Social Responsibility Report	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Approve Discharge of Board and President (Bundled)	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Approve Allocation of Income and Dividends	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Ratify Auditors	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Elect Director	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Approve Reduction in Share Capital	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Approve Reduction in Share Capital	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Approve Remuneration Policy	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Approve/Amend Deferred Share Bonus Plan	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Fix Maximum Variable Compensation Ratio	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Approve/Amend Regulations on Board of Directors		
ES0140609019	CaixaBank SA	Espagne	Improving European Models	Annual	21/03/2024	Receive/Approve Special Report		
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Open Meeting		
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Call the Meeting to Order		

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FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation		
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Acknowledge Proper Convening of Meeting		
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Prepare and Approve List of Shareholders		
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Accept Financial Statements and Statutory Reports	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Approve Allocation of Income and Dividends	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Approve Discharge of Board and President (Bundled)	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Approve Remuneration Policy	For	Against
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Approve Remuneration of Directors and/or Committee Members	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Fix Number of Directors	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Elect Directors (Bundled)	For	Against
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Ratify Auditors	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Ratify Auditors	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Authorize Share Repurchase Program	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FI0009013296	Neste Corp.	Finlande	Improving European Models	Annual	27/03/2024	Close Meeting		
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Accept Financial Statements and Statutory Reports	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Approve Remuneration Policy	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Approve Increase in Aggregate Compensation Ceiling for Directors	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For

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GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Elect Director	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Ratify Auditors	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Approve Political Donations	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Authorize Share Repurchase Program	For	For
GB0007188757	Rio Tinto Plc	Royaume-Uni	Improving European Models	Annual	04/04/2024	Authorize the Company to Call EGM with Two Weeks Notice	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Approve Allocation of Income and Dividends	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Approve Discharge of Management Board (Bundled)	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Approve Discharge of Supervisory Board (Bundled)	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Ratify Auditors	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Ratify Auditors	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Approve Remuneration Policy	For	Against
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
AT0000BAWAG2	BAWAG Group AG	Autriche	Improving European Models	Annual	08/04/2024	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Accept Financial Statements and Statutory Reports	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Approve Allocation of Income and Dividends	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Elect Director	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Authorize Share Repurchase Program	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Approve Remuneration Policy	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Approve Remuneration Policy	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Remuneration-Related	For	For

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FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Approve Reduction in Share Capital	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000125486	VINCI SA	France	Improving European Models	Annual/Special	09/04/2024	Authorize Filing of Required Documents/Other Formalities	For	For
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Approve Allocation of Income and Dividends	For	For
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Approve Discharge of Management Board (Bundled)	For	For
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Approve Discharge of Supervisory Board (Bundled)	For	For
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Ratify Auditors	For	For
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Elect Supervisory Board Member	For	For
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Elect Supervisory Board Member	For	For
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Approve Supervisory Board Remuneration Policy	For	For
DE0005557508	Deutsche Telekom AG	Allemagne	Improving European Models	Annual	10/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Open Meeting		
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Discuss/Approve Company's Corporate Governance Structure/Statement		
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Miscellaneous Proposal: Company-Specific		
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Accept Financial Statements and Statutory Reports	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Approve Dividends	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Approve Discharge of Management Board (Bundled)	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Approve Discharge of Supervisory Board (Bundled)	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Elect Supervisory Board Member	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Elect Supervisory Board Member	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Elect Supervisory Board Member	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Elect Supervisory Board Member	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Elect Supervisory Board Member	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Ratify Auditors	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Eliminate Preemptive Rights	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Authorize Share Repurchase Program	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Approve Reduction in Share Capital	For	For

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NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Annual	10/04/2024	Close Meeting		
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Open Meeting		
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Miscellaneous Proposal: Company-Specific		
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Discuss/Approve Company's Corporate Governance Structure/Statement		
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Accept Financial Statements and Statutory Reports	For	For
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Approve Dividends	For	For
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Approve Discharge of Board and President (Bundled)	For	For
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Elect Director	For	For
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Eliminate Preemptive Rights	For	For
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Authorize Share Repurchase Program	For	For
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Approve Reduction in Share Capital	For	For
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Approve Reduction in Share Capital	For	For
NL00150001Q9	Stellantis NV	Pays-Bas	Improving European Models	Annual	16/04/2024	Close Meeting		
DE0006062144	Covestro AG	Allemagne	Improving European Models	Annual	17/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0006062144	Covestro AG	Allemagne	Improving European Models	Annual	17/04/2024	Approve Discharge of Management Board (Bundled)	For	For
DE0006062144	Covestro AG	Allemagne	Improving European Models	Annual	17/04/2024	Approve Discharge of Supervisory Board (Bundled)	For	For
DE0006062144	Covestro AG	Allemagne	Improving European Models	Annual	17/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DE0006062144	Covestro AG	Allemagne	Improving European Models	Annual	17/04/2024	Ratify Auditors	For	For
DE0006062144	Covestro AG	Allemagne	Improving European Models	Annual	17/04/2024	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DE0006062144	Covestro AG	Allemagne	Improving European Models	Annual	17/04/2024	Approve Affiliation Agreements with Subsidiaries	For	For
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Open Meeting		
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Accept Financial Statements and Statutory Reports	For	For
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Miscellaneous Proposal: Company-Specific		
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Approve Dividends	For	For
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Approve Discharge of Management Board (Bundled)	For	For
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Approve Discharge of Supervisory Board (Bundled)	For	For
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Discuss/Approve Company's Corporate Governance Structure/Statement		
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Ratify Auditors	For	For
NL00000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Approve Remuneration Policy	For	For

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NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Approve Supervisory Board Remuneration Policy	For	For
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Approve Executive Appointment		
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Company Specific--Board-Related		
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Authorize Share Repurchase Program	For	For
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Approve Reduction in Share Capital	For	For
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Eliminate Preemptive Rights	For	For
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Transact Other Business (Non-Voting)		
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Annual	17/04/2024	Close Meeting		
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Accept Financial Statements and Statutory Reports	For	For
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Approve Allocation of Income and Dividends	For	For
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Fix Number of Directors	For	For
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Fix Board Terms for Directors	For	For
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Elect Directors (Bundled)	For	For
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Elect Supervisory Board Members (Bundled)	None	Against
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Approve Remuneration of Directors and/or Committee Members	For	For
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Approve Remuneration Policy	For	For
IT0004176001	Prysmian SpA	Italie	Improving European Models	Annual	18/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Open Meeting		
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Discuss/Approve Company's Corporate Governance Structure/Statement		
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Accept Financial Statements and Statutory Reports	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Miscellaneous Proposal: Company-Specific		
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Approve Dividends	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Approve Discharge of Management Board (Bundled)	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Approve Discharge of Supervisory Board (Bundled)	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Ratify Auditors	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Approve Remuneration Policy	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Approve Supervisory Board Remuneration Policy	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Elect Supervisory Board Member	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Elect Supervisory Board Member	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Elect Supervisory Board Member	For	For

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NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Eliminate Preemptive Rights	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Authorize Share Repurchase Program	For	For
NL0011821202	ING Groep NV	Pays-Bas	Improving European Models	Annual	22/04/2024	Approve Reduction in Share Capital	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Approve Discharge of Board and President (Bundled)	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Approve Discharge of Auditors	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Elect Director	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Elect Director	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Elect Director	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Elect Director	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Elect Director	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Elect Director	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Elect Director	For	Against
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Elect Director	For	Against
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Elect Director	For	Against
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Miscellaneous Proposal: Company-Specific	For	For
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
BE0974293251	Anheuser-Busch InBev SA/NV	Belgique	Improving European Models	Annual	24/04/2024	Authorize Board to Ratify and Execute Approved Resolutions	For	For
IT0000072618	Intesa Sanpaolo SpA	Italie	Improving European Models	Annual/Special	24/04/2024	Accept Financial Statements and Statutory Reports	For	For
IT0000072618	Intesa Sanpaolo SpA	Italie	Improving European Models	Annual/Special	24/04/2024	Approve Allocation of Income and Dividends	For	For
IT0000072618	Intesa Sanpaolo SpA	Italie	Improving European Models	Annual/Special	24/04/2024	Approve Remuneration Policy	For	For
IT0000072618	Intesa Sanpaolo SpA	Italie	Improving European Models	Annual/Special	24/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IT0000072618	Intesa Sanpaolo SpA	Italie	Improving European Models	Annual/Special	24/04/2024	Approve/Amend Executive Incentive Bonus Plan	For	For
IT0000072618	Intesa Sanpaolo SpA	Italie	Improving European Models	Annual/Special	24/04/2024	Authorize Share Repurchase Program	For	For
IT0000072618	Intesa Sanpaolo SpA	Italie	Improving European Models	Annual/Special	24/04/2024	Approve Equity Plan Financing	For	For
IT0000072618	Intesa Sanpaolo SpA	Italie	Improving European Models	Annual/Special	24/04/2024	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
IT0000072618	Intesa Sanpaolo SpA	Italie	Improving European Models	Annual/Special	24/04/2024	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Accept Financial Statements and Statutory Reports	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Allocation of Income and Dividends	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Elect Director	For	For

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FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Elect Director	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Elect Director	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Remuneration-Related	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Remuneration Policy	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Remuneration Policy	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Remuneration Policy	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Authorize Share Repurchase Program	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Issuance of Shares for a Private Placement	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Restricted Stock Plan	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Approve Reduction in Share Capital	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Amend Articles/Charter Equity-Related	For	For
FR0000124141	Veolia Environnement SA	France	Improving European Models	Annual/Special	25/04/2024	Authorize Filing of Required Documents/Other Formalities	For	For
IT0005366767	Nexi SpA	Italie	Improving European Models	Annual/Special	30/04/2024	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For
IT0005366767	Nexi SpA	Italie	Improving European Models	Annual/Special	30/04/2024	Approve Remuneration Policy	For	Against
IT0005366767	Nexi SpA	Italie	Improving European Models	Annual/Special	30/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
IT0005366767	Nexi SpA	Italie	Improving European Models	Annual/Special	30/04/2024	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
IT0005366767	Nexi SpA	Italie	Improving European Models	Annual/Special	30/04/2024	Elect Director and Approve Director's Remuneration	For	For
IT0005366767	Nexi SpA	Italie	Improving European Models	Annual/Special	30/04/2024	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Accept Financial Statements and Statutory Reports	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Accept/Approve Corporate Social Responsibility Report	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Approve Allocation of Income and Dividends	For	For

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CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Approve Discharge of Board and President (Bundled)	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Director	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Member of Remuneration Committee	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Member of Remuneration Committee	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Member of Remuneration Committee	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Member of Remuneration Committee	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Elect Member of Remuneration Committee	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Approve Remuneration of Directors and/or Committee Members	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Ratify Auditors	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Designate X as Independent Proxy	For	For
CH1243598427	Sandoz Group AG	Suisse	Improving European Models	Annual	30/04/2024	Other Business	For	Against
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Company-Specific Compensation-Related	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Approve Remuneration Policy	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Approve Discharge of Board and President (Bundled)	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Approve Discharge of Auditors	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Miscellaneous Proposal: Company-Specific	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Belgique	Improving European Models	Annual	02/05/2024	Elect Director	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Accept Financial Statements and Statutory Reports	For	For

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FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Approve Allocation of Income and Dividends	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Elect Supervisory Board Member	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Elect Supervisory Board Member	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Elect Supervisory Board Member	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Elect Supervisory Board Member	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Elect Supervisory Board Member	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Elect Supervisory Board Member	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Approve Remuneration Policy	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Approve Remuneration Policy	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Approve Remuneration Policy	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Remuneration-Related	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Authorize Share Repurchase Program	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Approve Modification in Share Ownership Disclosure Threshold	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0000121964	Klepierre SA	France	Improving European Models	Annual/Special	03/05/2024	Authorize Filing of Required Documents/Other Formalities	For	For
DE0008404005	Allianz SE	Allemagne	Improving European Models	Annual	08/05/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0008404005	Allianz SE	Allemagne	Improving European Models	Annual	08/05/2024	Approve Allocation of Income and Dividends	For	For
DE0008404005	Allianz SE	Allemagne	Improving European Models	Annual	08/05/2024	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For
DE0008404005	Allianz SE	Allemagne	Improving European Models	Annual	08/05/2024	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For
DE0008404005	Allianz SE	Allemagne	Improving European Models	Annual	08/05/2024	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For
DE0008404005	Allianz SE	Allemagne	Improving European Models	Annual	08/05/2024	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For
DE0008404005	Allianz SE	Allemagne	Improving European Models	Annual	08/05/2024	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For
DE0008404005	Allianz SE	Allemagne	Improving European Models	Annual	08/05/2024	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For
DE0008404005	Allianz SE	Allemagne	Improving European Models	Annual	08/05/2024	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For

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GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Approve Dividends	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Elect Director	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Ratify Auditors	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Authorize Share Repurchase Program	For	For
GB0000456144	Antofagasta Plc	Royaume-Uni	Improving European Models	Annual	08/05/2024	Authorize the Company to Call EGM with Two Weeks Notice	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Approve Allocation of Income and Dividends	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Accept/Approve Corporate Social Responsibility Report	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Approve Discharge of Board and President (Bundled)	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Ratify Auditors	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Approve Special/Interim Dividends	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Approve Reduction in Share Capital	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Approve Reduction in Share Capital	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Management Climate-Related Proposal	For	Against
ES0173516115	Repsol SA	Espagne	Improving European Models	Annual	09/05/2024	Authorize Board to Ratify and Execute Approved Resolutions	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Accept Financial Statements and Statutory Reports	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Approve Allocation of Income and Dividends	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Authorize Share Repurchase Program	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Ratify Auditors	For	For

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FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Ratify Auditors	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Elect Director	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Elect Director	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Elect Director	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Elect Representative of Employee Shareholders to the Board	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Against	Against
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Against	Against
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Against	Against
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Approve Remuneration Policy	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Approve Remuneration Policy	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Approve Remuneration Policy	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Approve Remuneration Policy	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Remuneration-Related	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Approve Remuneration of Directors and/or Committee Members	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Fix Maximum Variable Compensation Ratio	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Authorize Capital Increase for Future Share Exchange Offers	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Approve Reduction in Share Capital	For	For
FR0000131104	BNP Paribas SA	France	Improving European Models	Annual/Special	14/05/2024	Authorize Filing of Required Documents/Other Formalities	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Accept Financial Statements and Statutory Reports	For	For

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FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Allocation of Income and Dividends	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Remuneration-Related	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Remuneration Policy	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Remuneration Policy	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Remuneration Policy	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Elect Director	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Elect Director	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Elect Director	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Elect Representative of Employee Shareholders to the Board	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Select a Shareholder-Nominee to the Board (Proxy Access Nominee)	Against	Against
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Authorize Share Repurchase Program	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Reduction in Share Capital	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Issuance of Shares for a Private Placement	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Restricted Stock Plan	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000125338	Capgemini SE	France	Improving European Models	Annual/Special	16/05/2024	Authorize Filing of Required Documents/Other Formalities	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France	France	Improving European Models	Annual/Special	17/05/2024	Accept Financial Statements and Statutory Reports	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France	France	Improving European Models	Annual/Special	17/05/2024	Approve Allocation of Income and Dividends	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France	France	Improving European Models	Annual/Special	17/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For

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FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Authorize Share Repurchase Program	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Approve Remuneration Policy	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Approve Remuneration Policy	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Remuneration-Related	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Elect Supervisory Board Member	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Elect Supervisory Board Member	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Elect Supervisory Board Member	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Approve Issuance of Shares for a Private Placement	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Approve Reduction in Share Capital	For	For
FR001400AJ45	Compagnie Generale des Etablissements Michel France		Improving European Models	Annual/Special	17/05/2024	Authorize Filing of Required Documents/Other Formalities	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Discuss/Approve Company's Corporate Governance Structure/Statement		
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Supervisory Board Remuneration Policy	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Accept Financial Statements and Statutory Reports	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Dividends	For	For

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NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Discharge of Management Board (Bundled)	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Discharge of Supervisory Board (Bundled)	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Amend Articles Board-Related	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Remuneration Policy	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Executive Appointment	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Share Plan Grant	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Executive Appointment	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Share Plan Grant	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Restricted Stock Plan	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Authorize Share Repurchase Program	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
NL0000226223	STMicroelectronics NV	Pays-Bas	Improving European Models	Annual	22/05/2024	Allow Questions		
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Open Meeting		
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Miscellaneous Proposal: Company-Specific		
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Approve Dividends	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Approve Discharge of Management Board (Bundled)	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Approve Discharge of Supervisory Board (Bundled)	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Elect Supervisory Board Member	For	Against
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Company Specific-Board-Related	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Eliminate Preemptive Rights	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Authorize Share Repurchase Program	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Ratify Auditors	For	For
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Transact Other Business (Non-Voting)		
NL0000852564	Aalberts NV	Pays-Bas	Improving European Models	Annual	23/05/2024	Close Meeting		
IT0003128367	Enel SpA	Italie	Improving European Models	Annual	23/05/2024	Accept Financial Statements and Statutory Reports	For	For
IT0003128367	Enel SpA	Italie	Improving European Models	Annual	23/05/2024	Approve Allocation of Income and Dividends	For	For
IT0003128367	Enel SpA	Italie	Improving European Models	Annual	23/05/2024	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
IT0003128367	Enel SpA	Italie	Improving European Models	Annual	23/05/2024	Approve Restricted Stock Plan	For	For
IT0003128367	Enel SpA	Italie	Improving European Models	Annual	23/05/2024	Approve Remuneration Policy	For	For
IT0003128367	Enel SpA	Italie	Improving European Models	Annual	23/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Accept Financial Statements and Statutory Reports	For	For

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GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Approve Dividends	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Elect Director	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Ratify Auditors	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Approve Restricted Stock Plan	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Approve/Amend Conversion of Securities	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Approve Political Donations	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Approve/Amend Conversion of Securities	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Authorize Share Repurchase Program	For	For
GB0005603997	Legal & General Group Plc	Royaume-Uni	Improving European Models	Annual	23/05/2024	Authorize the Company to Call EGM with Two Weeks Notice	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Accept Financial Statements and Statutory Reports	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Approve Allocation of Income and Dividends	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Elect Director	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Elect Director	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Elect Director	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Elect Director	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Remuneration-Related	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Approve Remuneration Policy	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Approve Remuneration Policy	For	Against
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Approve Remuneration Policy	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Authorize Share Repurchase Program	For	Against
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Approve Reduction in Share Capital	For	For

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FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Approve Issuance of Shares for a Private Placement	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Approve Restricted Stock Plan	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Authorize Filing of Required Documents/Other Formalities	For	For
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Against	Against
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Establish Mandatory Retirement Age for Directors	Against	Against
FR0000121709	SEB SA	France	Improving European Models	Annual/Special	23/05/2024	Establish Mandatory Retirement Age for Directors	Against	Against
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Accept Financial Statements and Statutory Reports	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Approve Allocation of Income and Dividends	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	Against
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Remuneration-Related	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Approve Remuneration Policy	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Approve Remuneration Policy	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Authorize Share Repurchase Program	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Approve Reduction in Share Capital	For	For
FR0000120172	Carrefour SA	France	Improving European Models	Annual/Special	24/05/2024	Authorize Filing of Required Documents/Other Formalities	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Accept Financial Statements and Statutory Reports	For	For

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FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Approve Allocation of Income and Dividends	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Authorize Share Repurchase Program	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Elect Director	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Remuneration-Related	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Approve Remuneration Policy	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Approve Remuneration Policy	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Reporting on Climate Transition Plan	For	Abstain
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Approve Issuance of Shares for a Private Placement	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000120271	TotalEnergies SE	France	Improving European Models	Annual/Special	24/05/2024	Approve Restricted Stock Plan	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For

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BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member <u>XXX (INDIVIDUAL RESOLUTION)</u>	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member <u>XXX (INDIVIDUAL RESOLUTION)</u>	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member <u>XXX (INDIVIDUAL RESOLUTION)</u>	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member <u>XXX (INDIVIDUAL RESOLUTION)</u>	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member <u>XXX (INDIVIDUAL RESOLUTION)</u>	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member <u>XXX (INDIVIDUAL RESOLUTION)</u>	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member <u>XXX (INDIVIDUAL RESOLUTION)</u>	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member <u>XXX (INDIVIDUAL RESOLUTION)</u>	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member <u>XXX (INDIVIDUAL RESOLUTION)</u>	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Auditors	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Elect Director	For	Against
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Elect Director	For	Against
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Elect Director	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Discharge of Auditors	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Miscellaneous Proposal: Company-Specific	For	For
BE0003764785	Ackermans & van Haaren NV	Belgique	Improving European Models	Annual	27/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Accept Financial Statements and Statutory Reports	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Allocation of Income and Dividends	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Remuneration-Related	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Remuneration Policy	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Remuneration Policy	For	For

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FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Remuneration Policy	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Remuneration Policy	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Authorize Share Repurchase Program	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Issuance of Shares for a Private Placement	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Authorize Capital Increase for Future Share Exchange Offers	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Restricted Stock Plan	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Amend Corporate Purpose	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Company Specific--Board-Related	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Director	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Remuneration Policy	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Approve Remuneration Policy	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Supervisory Board Member	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Supervisory Board Member	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Supervisory Board Member	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Elect Supervisory Board Member	For	For
FR0000130577	Publicis Groupe SA	France	Improving European Models	Annual/Special	29/05/2024	Authorize Filing of Required Documents/Other Formalities	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Accept Financial Statements and Statutory Reports	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For

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FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Approve Allocation of Income and Dividends	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Approve Remuneration of Directors and/or Committee Members	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Remuneration-Related	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Approve Remuneration Policy	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Approve Remuneration Policy	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Approve Transaction with a Related Party	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Authorize Share Repurchase Program	For	Against
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Acquire Certain Assets of Another Company	For	For
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	For	Against
FR0000120404	Accor SA	France	Improving European Models	Annual/Special	31/05/2024	Authorize Filing of Required Documents/Other Formalities	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Accept Financial Statements and Statutory Reports	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Approve Allocation of Income and Dividends	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Miscellaneous Proposal: Company-Specific	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Elect Director	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Elect Director	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Approve Remuneration Policy	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Approve Remuneration Policy	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Remuneration-Related	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Authorize Share Repurchase Program	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Approve Restricted Stock Plan	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Amend Articles/Charter Equity-Related	For	For
FR0000071946	Alten SA	France	Improving European Models	Annual/Special	20/06/2024	Authorize Filing of Required Documents/Other Formalities	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Accept Financial Statements and Statutory Reports	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Approve Dividends	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For

ISIN	Valeur	Pays	Fonds	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Elect Director	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Ratify Auditors	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Approve Political Donations	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Authorize the Company to Call EGM with Two Weeks Notice	For	For
GB00BM8Q5M07	JD Sports Fashion Plc	Royaume-Uni	Improving European Models	Annual	04/07/2024	Authorize Share Repurchase Program	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Extraordinary Shareholders	10/07/2024	Open Meeting		
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Extraordinary Shareholders	10/07/2024	Approve Executive Appointment	For	For
NL0011794037	Koninklijke Ahold Delhaize NV	Pays-Bas	Improving European Models	Extraordinary Shareholders	10/07/2024	Close Meeting		
IT0005366767	Nexi SpA	Italie	Improving European Models	Extraordinary Shareholders	12/09/2024	Elect Director and Approve Director's Remuneration	For	For
IT0005366767	Nexi SpA	Italie	Improving European Models	Extraordinary Shareholders	12/09/2024	Approve/Amend Regulations on General Meetings	For	Against
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Extraordinary Shareholders	01/10/2024	Open Meeting		
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Extraordinary Shareholders	01/10/2024	Company Specific--Board-Related		
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Extraordinary Shareholders	01/10/2024	Elect Supervisory Board Member	For	For
NL0000009082	Royal KPN NV	Pays-Bas	Improving European Models	Extraordinary Shareholders	01/10/2024	Close Meeting		

Avertissement

Document non contractuel. Il est recommandé au donneur d'ordre, préalablement à toute prise de décision d'investissement ou de désinvestissement, de prendre connaissance des conditions de fonctionnement et des mécanismes régissant les marchés financiers, d'évaluer les risques y afférents et de recourir à tous moyens nécessaires à la bonne compréhension de ces mécanismes.

Dans ses choix d'investissement, l'investisseur doit toujours rester conscient du fait que certains actifs présentent des risques importants. LES CHIFFRES CITES ONT TRAIT AUX ANNEES ECOULEES. LES PERFORMANCES PASSEES NE SONT PAS UN INDICATEUR FIABLE DES PERFORMANCES FUTURES. Elles ne constituent en aucun cas une garantie future de performance ou de capital, qui peut ne pas être restitué intégralement. Les opinions émises dans le présent document peuvent être modifiées sans préavis. Le présent document ne constitue ni une offre d'achat, ni une proposition de vente, ni un conseil en investissement. Les valeurs citées sont susceptibles de ne pas/plus figurer dans les portefeuilles des OPC gérés par Montpensier Finance, et ne constituent en aucun cas une recommandation d'investissement ou de désinvestissement. La décision d'investir tient compte de toutes les caractéristiques, objectifs et risques de l'OPCVM. Il est recommandé, avant tout investissement, de LIRE ATTENTIVEMENT LE KID, LE PROSPECTUS et le DOCUMENT PRÉCONTRACTUEL SFDR DE L'OPCVM SOUSCRIT.

Montpensier Finance recommande à l'investisseur de consacrer le temps nécessaire à déterminer l'adéquation de l'investissement à son patrimoine et à définir la répartition diversifiée de ses avoirs conformément à ses objectifs, à ses contraintes, y compris règlementaires, et à son horizon de placement.

Plus cet horizon est court, moins il convient de prendre des risques. Il convient également qu'il vérifie l'horizon de placement de l'OPCVM et la catégorie d'investissement spécifiés dans le prospectus.

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